

MAHARSHI DAYANAND UNIVERSITY ROHTAK

CB-VIII/Misc./12/15974-16394

Dated: 22.11.2012

To

The Principals/Directors of
all the Self Financed Colleges
affiliated with M.D. University,
Rohtak.

Sub: **Regarding Service Rules for Employees.**

Sir,

It is to inform you that this University has been issued notice by the Hon'ble High Court in CWP 9416 of 2010 – S.P. Khokhar V/s. M.D. University, Rohtak and others. The Hon'ble High Court while issuing notice has passed the following directions/orders on 10.9.2012:

“Prima-facie, this Court is of the view that the AICTE/Universities are not enforcing their regulations against such erring institutions. In this view of the matter, before proceeding further, this Court finds appropriate to get response from these institutions on the aforesaid issue and explain as to why the exemplary costs be not imposed upon them because of their inaction to curb the unwarranted litigation.”

It has also been observed that some of the Self financing Colleges/Institutions are not following the proper guidelines/instructions issued by the Central Bodies/University/State Govt. from time to time regarding appointment of their teaching/non-teaching staff. Due to non compliance of the said guidelines by the colleges/institutions and non payment of the wages, salary and retiral benefits of their staff, the Central Body/University/State Govt. has to face the unwarranted litigation.

You are, therefore, requested to follow the proper guidelines/instructions issued by the Central Bodies/University/State Govt. from time to time, failing which the strict disciplinary action as per rules will be taken by the University against the erring colleges/institutions and the matter shall also be brought to the notice of the Hon'ble High Court. Further, you are also requested to supply a copy of the Services Rules and Regulations being followed by your college/institute relating to the appointment and service conditions of teaching/non-teaching staff of your college/institute. The information may be supplied to this office within one week from the date of issuance of this letter, to enable this University to apprise the Hon'ble High Court accordingly. You are also requested to put the service rules and regulations on the college website.

This may kindly be treated as MOST URGENT.

Yours faithfully,

D. S. Lalor
22/11/12
Superintendent (Colleges)
For DCDC